

Hispanic Employment Plan Advisory Council

Function	<p>The Hispanic Employment Plan Advisory Council shall examine:</p> <ul style="list-style-type: none">(1) the prevalence and impact of Hispanics employed by State government;(2) the bilingual needs & bilingual pay assessment administered by State agencies;(3) the barriers faced by Hispanics who seek employment or promotional opportunities in State government;(4) possible incentives that could be offered to foster the employment of and the promotion of Hispanics in State government. <p>The Council shall meet quarterly to provide consultation to State agencies and the Central Management Services Program Administrator of Diversity Enrichment;</p> <p>The Hispanic Employment Plan Advisory Council shall receive administrative support from the Department of Central Management Services and shall issue an annual report of its activities each year on or before February 1, beginning with February 1, 2006.</p>
Senate Confirmation	No
Compensation	All members of the Hispanic Employment Plan Advisory Council shall serve without compensation, but shall be reimbursed for their reasonable and necessary expenses from funds appropriated for that purpose.
Composition	The Hispanic Employment Plan Advisory Council is comprised of persons and organizations of Hispanic subject matter expertise serving as a gratis council to CMS, appointed by the Director of CMS in consultation with the Governor's Office.
Citation	PA 094-0597 (5 ILCS 410/20)

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Name (Last, First)	Affiliation	Title	Position
Bombela-Tobias, Rose Mary	Global Diversity Solutions	Consultant	Member
Charneco, Carlos	Department of Employment Securities	EEO Officer	Member
D'Ascenzo, Anna L.	Department of Human Services	Chief EEO/AA Officer	Member
Godinez, S.A. "Tony"	Department of Corrections	Director	Ex-Officio
Hurtado, Mireya	Department of Public Health	Managing Director, Community Public Health Outreach	Member
Iniguez, Olga	Author of HEP and AAEP	Consultant	Member
Lopez, Jose Javier	Illinois Hispanic Association of State Employees	Legislative Liaison	Member
Martinez, Amalia	Department of Human Rights	Supervising Attorney	Member
Martinez, Denise	Governor's Office	New Americans Program Director	Ex-Officio
Salazar II, Israel G.	Central Management Services	Deputy Director, Bureau of Personnel	Member
Tapia, Richard	Board of Higher Education	Assistant Director, Academic Affairs	Member
Consuelo Venegas	Department of Transportation	Project Manager, Office of Diversity Recruitment	Member
Vina, Peter	Department of Healthcare & Family Services	Deputy Director, Community Outreach	Member
Weems, Malcolm E.	Central Management Services	Acting Director	Ex-Officio

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